

MEMORANDUM OF AGREEMENT

BETWEEN

THE NEW BEDFORD SCHOOL COMMITTEE

AND

THE NEW BEDFORD EDUCATORS ASSOCIATION – UNIT A

April 28, 2021

1. The Collective Bargaining Agreement between the Committee and the Association shall be modified only as specifically provided herein and such modification shall apply to employees and positions at Gomes School. Current contract language prevails unless otherwise amended in this MOA.
2. Work Year and Work Day for Professional Employees in Gomes School
 - A. Teacher Work Day: Effective with the start of the 2021-2022 work year, the work day for full-time professional employees at Gomes School shall be 7 hours and 35 minutes except as otherwise provided. Professional employees will arrive at least 5 minutes prior to the start of the student day.
 - B. Student Instructional Day: Effective with the start of the 2021-2022 school year, the instructional (student) day at Gomes School shall be seven (7) hours and thirty (30) minutes.
 - C. Teacher Work Year: Professional employees shall start five (5) days prior to the start of the New Bedford Public School District school year. The work year shall consist of one hundred and ninety (190) days, one hundred and eighty-five (185) of which are instructional days. Gomes will follow the Districts calendar for school vacations.

The calendar for the teacher work year for the 2021-2022 work year will be available on or within 48 hours of mutual agreement.

The calendar for the teacher work year for subsequent work years will be available on or about May 15th prior to the start of the work year.

- D. Planning/Preparation Time: Professional employees shall be given five (5) forty-five (45) minutes for individual preparation time five (5) times per five-day week. Professional employees will receive an additional forty-five (45) minutes of collaborative common planning time at least four (4) days per week. Collaborative Common planning time will consist of professional employees and Administration working collaboratively on topics related to ELA, Math, Family Engagement and/or the analysis of data. Up to two (2) of the four (4) collaborative common planning meetings per week will be administrative directed.

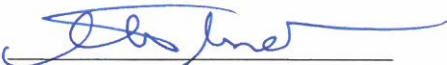
E. Professional Development: Professional employees at Gomes shall be required to participate in four (4) full-day professional development activities as well as the Orientation/Convocation Day. Additionally, professional employees shall participate in Professional Development/Parent Conference sessions throughout the year that will occur one time each month, which shall be an early release day for students. “Up to the first thirty (30) minutes of these Professional Development/ Parent Conference sessions will consist of the monthly building/operational meeting with the remaining time dedicated to Professional Development/ Parent Conference sessions.”

F. Staff will be exempt from after school meetings as outlined in Article 12.E.2 “building meetings” and 12.E.3 “Administrative Meetings”.

3. Compensation: Professional employees shall be paid a stipend of five thousand (\$5,000.00) dollars for the additional time.
4. Opt Out Clause: Employees will have the ability to Opt out of their position at Gomes Elementary School. Those electing to opt out will be eligible to bid on any Unit A vacancy within 3 business days of ratification.
5. Duration: Unless the parties agree otherwise, when the grant under the Massachusetts 21st Century Community Learning Centers-Supporting Additional Learning Time expires this MOA shall sunset. If a partial grant is approved the parties will agree to negotiate the impact over the new parameters.
6. This Memorandum of Agreement is subject to ratification by the Association membership at Gomes School (Unit A) and the approval of the New Bedford School Committee.

Agreed to by the parties on the date(s) indicated below:

New Bedford School Committee



Thomas Anderson
Superintendent of Schools

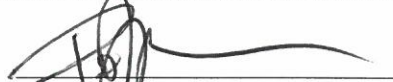


Jonathan F. Mitchell
Chairperson/Ex-Officio

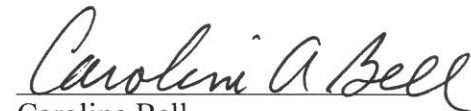


Colleen Dawicki
Vice Chairperson

New Bedford Educators Association – Unit A Gomes



Frederick Pearson
President



Caroline Bell



Monica DaSilva

Joshua Amaral

Christopher Cotter

Joaquim "Jack" Livramento

Bruce J. Oliveira

John A. Oliveira

Kristen Hemphill

Heidi Lima

Alexis Magoni

Ann Marie Quintance

Cherilyn Sharland

Lisa Viera-Griffin

Christopher Garcia

Tom Nickerson

Date

Date